

**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

NOTATION

Prior to this meeting, there was a Public Work Session on Pension Advisors. The meeting started at 5:38 PM and concluded at 6:54 PM. In attendance were Township Supervisors, Gail E. Johnson, Ellen S. Jarvis, Fred L. Gold, Leo I. Quinn, III and Township Manager, Bob Tate. The Acting Chair was Gail Johnson.

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**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

MEMBERS PRESENT: Gail E. Johnson, Vice Chairman
Ellen S. Jarvis, Secretary
Fred L. Gold
Leo I. Quinn, III

STAFF PRESENT: Robert Tate, Township Manager/Treasurer
Michael J. Savona, Esq., Township Solicitor
Kurt M. Schroeder, PE - (Gilmore & Associates)
Thomas Thern, Zoning Officer
James Krueger, Fire Marshal / L & I Director

CALL TO ORDER: The Public Meeting of the Warminster Township Board of Supervisors, held at the Township Building, 401 Gibson Avenue, Warminster, PA, was called to order at 7:00 P.M., by Vice Chairman, Gail Johnson.

The **PLEDGE OF ALLEGIANCE** was led by Ellen Jarvis, followed by a moment of silence for our men and women in uniform around the world.

ANNOUNCEMENTS, CORRESPONDENCE, AWARDS

Ellen Jarvis – Tragedies in Warminster

1. Wednesday, July 8, 2009 - There was a tragic accident at County Line & Blair Mill Roads that involved seven vehicles. There was one fatality and five persons were taken to the hospital. She extends thanks to our Police and Ambulance Corps for their excellent response time and asks that we remember the lost of life and those that were injured. Be attentive and drive carefully.
2. Wednesday, July 8, 2009 - A toddler (boy) drowned in the family pool. Be watchful of your loved ones.
3. Monday, July 6, 2009 - Dr. Ira (Lee) Riddle died of a sudden heart attack. He and his wife were disembarking from their cruise ship. He was a former member of the Library Board, served as a teacher in the Centennial School District, was a coach, mentor, friend and resident of Anne's Choice.
4. Her good friend Jim Messina, a friend of Warminster Township who attended most meetings, was in a serious pedestrian accident. He is currently at Abington Hospital with a tough road ahead. She asks the residents to please keep Jim and his wife Ada in their prayers.

Fred Gold:

1. There will be a Blood Drive at the Ben Wilson Senior Center on August 27th from 2:00 PM to 8:00 PM. Donate blood and help save someone's life.

Leo Quinn:

1. Tuesday, July 7, 2009 the Intelligencer had an article on free financial advice. Tom Panzer, on the Board of Directors of the Bucks County Bar Association, submitted a notice to remind residents facing financial difficulties that the Get Help Now program has free financial advise available. For more information call 888-799-4557 or go on line at www.pa.gov and click on the get help now icon.
2. The Warminster Skate Spot youngsters had a successful car wash last Saturday. The money raised will go toward new equipment at Munro Park.
3. The Warminster Skate Spot Committee has scheduled a Skate Jam Concert for August 29th, from 11:00 AM to 7:00 PM. There will be a least three bands. It is a donation event.

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ANNOUNCEMENTS, CORRESPONDENCE, AWARDS (Cont'd)

Leo Quinn: (Cont'd)

4. A special thanks to the Warminster Rotary for enhancing the landscaping at the intersection of Street & Old York Roads.

Bob Tate

1. If there is anyone here for a meeting regarding the Horsham Land Reuse Authority and the Warminster Subcommittee, that meeting is being held in the Warminster Municipal Authority Building. The purpose of the meeting is to review proposals for the selection of a Land Planning Consultant for the Shenandoah Woods property.
2. The next Household Hazardous Waste Recycle Collection will be on Saturday, July 18th from 9:00 AM to 3:00 PM at the Middle Bucks Technical School, 2740 Old York Road – Warwick Township.
3. The 26th Annual National Night Out (NNO) is planned for Tuesday, August 4th from 6:00 PM to 9:00 PM in the Target Parking Lot located at 401 Easton Road (Route 611), Warrington, PA.

Gail Johnson:

1. Frank Feinberg is out on vacation.
2. Kurt M. Schroeder, PE - (Gilmore & Associates) is here this evening filling in for Craig Kennard who is also on vacation.
3. Before this meeting, we had an open Public Meeting to discuss Pension Investments. Following the meeting, this evening we will have an Executive Session to discuss certain personnel matters.
4. So far, the Environmental Advisory Council has received checks in the amount of \$975.00 as a result of the Clean Energy sign ups. The monies will be put in the Open Space Fund. When all the checks come in we may realize about \$2,000.00.

PRESENTATIONS

1. Commendations from Chief Pilla, Northampton Township

S. Michael Murphy-Police Chief of Warminster Township

- He introduces Chief Barry Pilla, Police Chief of Northampton Township who is here this evening to present Award Certificates to three Warminster Township Police Officers.

Barry Pilla – Police Chief of Northampton Township

- Says that with him this evening is his Executive Officer and Operations Lieutenant Mike Clark and Detective George Kelly.
- Says they are pleased and privileged to come and recognize three of Warminster's outstanding Police Officers.
- Says Warminster has a phenomenal Police Department and mentions that the two townships have a great relationship. The mutual aid is always there.
- Says that Detective George Kelly recommended the Warminster Police Officers for the Award Citation and asks that he read the Citation.

Detective George Kelly reads the Citation as follows:

On April 3, 2009 a burglary was reported to have occurred at 80 2nd Street Pike, Churchville, PA in the over night hours between 17:25 (PM) on the 2nd of April and 07:40 (AM) the next morning. The location was a law office of a local attorney. Cash, coin, postal scales, a blackberry device, several credit cards and an ipod were some of the items reported as stolen.

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PRESENTATIONS (Cont'd)

1. Commendations from Chief Pilla, Northampton Township (Cont'd)

Detective George Kelly reads the Citation as follows: (Cont'd)

During the initial investigation by myself, assisted by other Northampton Township Officers, the location of the retail establishment where the fraudulent use of some of the credit cards was learned. Video surveillance from that location, a 7 Eleven store at Street Road and Mearns Road in Warminster was obtained. The images of two actors were captured but not immediately identified. A flyer was composed by the undersigned containing the images and details from the burglary. The flyer was distributed on the investigators email list via the Tri-County Investigators Network and the Eastern Montgomery County Network seeking the identification of the actors.

On April 6, 2009 at 22:23 hours, Warminster Township Officer Kevin McCloughlin #224 conducted a traffic stop related to the theft of scrap metal in the Ivyland area. Subjects of that investigation were subsequently arrested for the theft that occurred at Anne's Choice Retirement Community documented in Warminster Township PD's report number.

During this investigation Warminster Township Officer Stephen Wojciechowski #211 recognized both subjects as the two burglary subjects whose images were contained in the flyer from the above burglary investigation.

Further investigation of the subjects by the Warminster Township Police Detective John Schlotter led to the arrest of Vaisburd and Cheatley for burglary, criminal trespassing, theft, receiving stolen property, access device fraud, securing execution of documents by deception and loitering and prowling at night in connection with the 80 2nd Street Pike investigation. The judicial process of this case is still pending.

Had it not been for the initial traffic stop, flyer identification and questioning by detectives this crime may still be unsolved. This is a remarkable example of law enforcement agencies working together for the common good. Gentlemen, we salute you.

Barry Pilla – Police Chief of Northampton Township

- **As Police Officers Kevin McCloughlin, Stephen Wojciechowski and Detective John Schlotter step forward, he hands each one an Award Certificate. Group pictures were taken.**

S. Michael Murphy – Police Chief of Warminster Township

- **Extends his personal thanks to Chief Pilla and his Staff for recognizing our Officers, the excellent police work that they do and the manner in which they go about serving this community.**

2. Commendations from Chief Murphy, Warminster Township

S. Michael Murphy – Police Chief of Warminster Township

- **Says he has commendations that he would like to extend to three members of the community.**
- **Says he recently became aware that two of these individuals are Hartsville firemen. There was no indication in any of the reports of their affiliation. It was just stated that they were citizens that stepped forward and exhibited extreme bravery and courage.**
- **He asks, Christopher England, Kevin Domrzalski and Officer John Kenney from Northampton Township to step forward.**

Chief Murphy reads the Citation as follows:

It is with grateful pride and admiration that you are awarded this official commendation for your extraordinary actions on April 28, 2009 at a building fire at Saxony Manor Condominiums.

This is to recognize that you disregarded your own personal safety in the pursuit to help others in need.

Your actions aided residents in escaping the burning building before police and fire units had taken control of the scene.

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PRESENTATIONS (Cont'd)

2. Commendations from Chief Murphy, Warminster Township (Cont'd)

Chief Murphy reads the Citation as follows: (Cont'd)

This selfless act aided in the successful evacuation of all the residents from the burning structure helping minimize the risk of serious injury or death to those who may become trapped inside.

It is acts like this that renew the faith in mankind and demonstrate a devotion to others that is seldom seen in this day and age. You have demonstrated that you are well deserving of all the accolades that come with this award.

Therefore, on this ninth day of July 2009 it is my privilege and honor to award you this official commendation for life saving.

S. Michael Murphy – Police Chief of Warminster Township

- **Saxony Manor had a horrific fire. These gentlemen waded in without any concern for their wellbeing and safety in order to make sure all the apartments were evacuated and everyone was safe that day. He said they deserve a standing ovation.**
- **All members of the audience stood and applauded. Group pictures were taken.**

CONSENT AGENDA ITEMS (One motion to approve all items)

A. Approval of the Minutes of June 25, 2009

B. Resolution #2009-07 - Approving Updated Construction Standards and Specifications for Roadways and Curbs

Leo Quinn:

- **Would like more detail on Consent Agenda Item B and wants to know if the new ADA (Americans with Disabilities Act) standards are included.**

Michael J. Savona, Esq. to Leo Quinn:

- **Says, before you are eleven different items in the Exhibit to the Resolution. These are the technical requirement that the developers have to follow anytime they are working on any township road or any road that would be proposed to be dedicated to the Township.**

Kurt M. Schroeder, PE to Leo Quinn:

- **Basically, changes were made to be more in compliant with PennDot. PennDot has new standards for Asphalt mix design, its designation is to bring that into the new standards.**
- **ADA has become more of a hot button in municipalities. Some requirements may already have been there but weren't really enforced. Modifications were made to the standards to be even more in compliance to actually point out some of things that need to be looked at when doing construction of sidewalks, curbs and curb ramps.**
- **We also added things to be more in compliance with the state as far as when work is done within a roadway and what type of repair is necessary.**
- **It has some information pertaining to asphalt construction. If you are allowing for infiltration to occur where you don't want to compact the subsurface there are exceptions for when you are using that kind of practice.**

Leo Quinn:

- **Says last year, as part of the new ADA rules, curbs were put in one particular neighborhood which actually changed the grade level within that community. It created a flood site.**
- **Says he went out to that site. The whole bottom of the street floods from one house to the other. He asks is there an allowance in this code where we could have looked at those elevations and not put them in based on that.**

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CONSENT AGENDA ITEMS (Cont'd)

Kurt M. Schroeder, PE to Leo Quinn

- We try very hard to look at those grades and we actually field surveyed and did individual designs for each curb ramp in an effort to prevent that from happening.
- The difficulty is that standards are so stringent with the maximum allowable slopes as far as cross slope and ramping that when you have a road grade come down and you're trying to level it off to put in this compliant ramp it is very difficult to prevent small pockets of water from puddling.
- You try to walk a fine line in balancing between proper road drainage you want to have and meeting the strict criteria of having less than a 2% cross slope.
- We wouldn't have changed the grade because of the curb ramps. We are talking only a few inches within eight feet.
- If there is another change of the magnitude you are speaking of, I wouldn't contribute that to the curb ramp installation.
- One of the things that happens with resurfacing is a road that has been there for 15 years which has not been resurfaced sometimes the surface will break down and you'll get water that drains through the edge between the curb and the road. After you come through and mill it out and resurface, you put a tar joint at the curb and it makes it waterproof. What you might not have thought was a puddle before because it drained down through is a puddle now for a day or two because it is being held there with that waterproof joint. It is not uncommon.

Michael J. Savona, Esq.:

- The point is how do you get rid of it? How do we stop that?

Kurt M. Schroeder, PE:

- The easy way of doing it is to pop in an inlet. Those are very expensive.
- You can change the profile of the road by doing some fine paper milling and try to let that water drain out.

Leo Quinn:

- I think we need to be careful as we move forward. Can we look at that area and see what we can do? Kurt M. Schroeder, PE: Sure.
-

<p>Fred Gold made the motion to approve the Consent Agenda Items A and B as read by Gail Johnson. The motion was 2nd by Ellen Jarvis. Following discussion the vote carried 4-0-1 (Feinberg on vacation).</p>
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OLD BUSINESS

1. Other

Leo Quinn:

- Last meeting I was talking about the Bond Issue and I said I would sit down and go through the math. Bob and I did get a chance to do that and we will be prepared to present a full analysis of that at the next meeting. I did get a better understanding. There are three actual scenarios I want to lay in front of everybody.
- Regarding the recent drowning in the pool, I think it would be beneficial if Tom or Jim could talk about the code and what is required of the residents.

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OLD BUSINESS (Cont'd)

2. Discussion of Proposals from Brokers for Health Insurance Program

Bob Tate brings forth the following information:

- In an effort to save money, in 2008 the Group Health Insurance Program that the Township provided its employees went from a fully insured program to a partially self-insured plan with a fully self-insured prescription program. This wasn't just a contract with the insurance carrier it now involved a Third Party Administrator (TPA) and a Pharmacy Benefit Manager. There were costs to administer this program. We did that successfully in 2008 and renewed again beginning in 2009.
- Shortly, after the renewal this year, other Brokers (competitors) came forward and offered ideas on ways to further save money. It seems word got out we were considering changing Brokers. At the advice of our solicitor, and to keep the process clean, independent and objective the Township authorized putting out a Request for Proposal (RFP). This was done in May with a cutoff date of June 1, 2009. Of the nine proposals returned one was from our current Broker.
- Each firm has provided a booklet that details their different services and contains significant data.

For discussion and comment Mr. Tate provided each Board member a three page spreadsheet with the Condensed Comparative of Informational Data (submitted or collected) of the nine (9) firms:

**Maxion & Maxion – Model Consulting – Kistler Tiffany – Benefit Processing, Inc. –
Johnson, Kendall & Johnson – CBDI – North American Insurance Management
Corporation - Alpha American Specialty Insurance Services Team, Inc. –
The Selzer Company- Insurance Brokers**

- The first page is the Fee Summary of all nine firms and includes:
 1. Premium Expenses:
Health Insurance Premiums, Self Funded Medical Claims, Health Reinsurance, Self-Funded Rx Claims and Pharmacy Rebates.
 2. Expected Annualized Premium Savings.
 3. Expenses and Fees:
Claims Administration, Rx Administration, Agent Fee, Broker Compensation, COBRA, Health Advocate and Employee Benefit Statements.
 4. Expected Annualized Reduction in Expenses and Fees.
 5. Combined Expected Annualized Savings.** The numbered footnotes detailed in Notes (1-7) provide additional information applicable to one or more firms.
- Page two (2) lists the data of four firms and page three (3) lists the data of five firms. Both pages (2 & 3) have the same eleven column headings. These spreadsheets provide the name of each firm, their addresses and telephone number. It outlines Fees for Service, gives Firm Description, amount of Insurance Requirement, names of their Subcontractors and indicates if Basic Information, Key Personnel, General Disclosure, Relevant Experience, References (supplied - not listed) and Financial Statements were or were not provided, supplied or answered as it pertains to the category.

RESPONSES

Bob Tate responds to Ellen Jarvis regarding Benefit Processing, Inc.:

- The company is located in New Jersey. Its primary function is TPA (Third Party Administrator). This is not the same as a broker who administers and oversees the plan. Secondly, they are a Health Insurance Broker.

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OLD BUSINESS (Cont'd)

2. Discussion of Proposals from Brokers for Health Insurance Program (Cont'd)

RESPONSES (Cont'd)

Bob Tate responds to Ellen Jarvis regarding Benefit Processing, Inc.: (Cont'd)

- In a verbal conversation (not in writing yet) they are going to forward an addendum that says they will be the Third Party Administrator (TPA), process our medical claims and pay our pharmacy claims. That is the core part of their business. Being Broker of Record they will accept carrier commissions as their full and final fee for that service.

Bob Tate responds to Ellen Jarvis regarding references:

- Each firm provides a host of references. We have Municipal references, Water Authority references, some of our Professional Consulting Firms, etc.

Bob Tate responds to Leo Quinn regarding references and number of employees added to spreadsheet:

- This will be provided.

Mr. Tate told the Board that when the Request for Proposal (RFP) was sent, it was clearly stated that we were not asking to change the plan, we were not changing the benefit levels and we were not changing the coverage. It was only the first four respondents (noted on page 1 of the spread sheet) that offered anything different to cut cost, save on premium dollars and reduce claims. The remaining five had interest to be Broker of Record without changing the structure or anything else in place. This difference captured the attention of Mr. Quinn and Mr. Savona. Mr. Quinn requests that the Board be provided a copy of the actual Request for Proposal (RFP) that brought about this type of response and have Tim Noel contact the five firms to make sure everybody is on a level playing field.. Mr. Savona points out Model Consulting is one that did not assume the same level of premium and reduced the health care premium.

Bob Tate responds to Leo Quinn regarding RFP and having Tim Noel contact five firms:

- The copy of the actual Request for Proposal will be provided to the Board of Supervisors. He will have Tim Noel contact the five firms.

Bob Tate Responds to Mr. Savona regarding reduction in premium by Model Consulting:

- Although Model Consulting offers a reduction in premium they are charging a higher fee as noted. One is playing off the other. There is a lot of information that goes beyond what is seen on the spreadsheet. It is hard to judge based just on this.

Bob Tate Responds to Leo Quinn regarding changing in mid-year:

- Yes, we could change the Pharmacy Benefit manager in mid-year. We are talking about who is the Pharmacy Benefit Manager. Our plan is with Express Scripts and currently we use Millennium Administrators. Kistler Tiffany Benefits uses a different Pharmacy Benefit Manager.
-

Bob Tate responds to Mr. Savona regarding contract with Millennium Administrators, Inc.:

- We have an agreement. It is not an annual contract. It works like the Broker of Record and that can be changed.

Bob Tate responds to Leo Quinn regarding realized savings:

- Last year we saved \$160,000.00 from 2007. The renewal for 2008 included everything. It was a projected increase of 1.56%. That does not take into account the current proposal.

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OLD BUSINESS (Cont'd)

2. Discussion of Proposals from Brokers for Health Insurance Program (Cont'd)

Bob Tate responds to Ellen Jarvis on what a reduction in Rx claims based on program offered by broker means:

- **Kistler Tiffany Benefits Pharmacy Benefit Manager claims deeper discounts to save us money because of their discount rate with wholesalers.**
- **Recently, Millennium Administrator, Inc. negotiated a contract with Express Scripts for a consortium of hospitals. In another negotiation with Express Scripts they will be allowed other clients into this consortium. Although not finalized, under certain conditions we will be offered the consortium pricing. When that pricing goes into effect we will have bigger discounts on our contract with Express Scripts.**

**In an Exchange of Dialogue between Mr. Savona and Mr. Tate
the following information was brought forward**

- **The discounts will apply whether we keep the Broker of Record, change the Broker of Record or have no Broker of Record.**
- **Our relationship with Millennium is not contingent with keeping a relationship with Maxion & Maxion. They are separate.**

Bob Tate responds to Leo Quinn regarding fees:

- **The Rx Administration fee under the current program (Maxion & Maxion) is just under \$40,000.00. Under the proposal it has dropped down to under \$24,000.00**
- **The Claims Administration fee under the proposal is reduced just under \$20,000.00.**
- **The Agent fee under the proposal is non-existent. Under current program it is \$15,000.00.**

Michael J. Savona, Esq.:

- **Reflecting on the Maxion & Maxion proposal, the Self-Funded Rx Claims price goes down from \$510,000.00 to \$433,500.00 and that is because of a change that was made by Millennium which reduces that premium by \$76,500.00. We need to confirm with Millennium that is a constant and should go across all the proposals and that should be reflected in the bottom line for all of them. So you are comparing apples to apples as closely as you can.**

Bob Tate:

- **The reason the assumption was made the way it was on the spreadsheet was that I can't assume Millennium will maintain the same relationship with any other broker that comes in.**
- **Any other broker that comes in may or may not introduce a different Pharmacy Benefit Manager. Some of them are not even familiar with self-insured medical.**
- **I think Millennium would have reservations working with a broker who is someone that they prefer not to be affiliated with or partner with if its not going to be the highest result that they work for**
- **Millennium and Maxion have been partners for a number of years. I know there is a relationship there.**

Bob Tate responds to Gail Johnson regarding Benefit Processing, Inc. prescription discounts:

- **A gentleman from Benefit Processing, Inc stopped by for a half-hour one day. They are Third Party Administrators (TPA) and will deal directly with Express Scripts. There is no other fee.**
- **Whether or not they could step in and also be the broker and provide the level of service the employees are accustomed to is an unknown at this point.**

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OLD BUSINESS (Cont'd)

2. Discussion of Proposals from Brokers for Health Insurance Program (Cont'd)

**In an Exchange of Dialogue between Mr. Gold and Mr. Tate
he responds to the following questions**

- Regarding going directly with Express Scripts and eliminating the middle man he will have to research the level of discount we can get contracting directly with Express Scripts versus contracting with a group.
- Regarding the retirees going from a full insured plan to a self-insured plan he will have to look into this.
- Regarding how many prescriptions are filled in a month, he doesn't know off hand but will find out from Millennium.
- Regarding eliminating the fees of the administrator by checking if there are competitive fees at local chains or local pharmacies, he says going with Express Scripts, a retail outfit, yields the biggest discount.
- Regarding why Mr. Tate feels that Express Scripts can do better than somebody else and not be explored, he answers that he really doesn't know if that same discount exists.
- Regarding obtaining the name of the drugs in a month and what they are charging, he thought he would be able to get the list of the drugs dispensed and the cost

Fred Gold:

- As a pharmacist, the people bring in their Express Scripts card and we fill them.
- It is all done on computer. When it's done it has the price and at the end of the week you get what was filled by Express Scripts and they send out a check.
- It is all cut and dry. Yet we are paying all this money, consultation fee etc. He thinks there are better ways to do it and better ways to save money.
- Ten years ago there were mostly name brand prescription and most of them were expensive. Over the last couple years generics have taken over. A drug that was \$500.00 is now \$4.75 for a hundred. It is amazing how prices have come down.
- He can go into the computer at work and access the cost of any drug.

**In an Exchange of Dialogue between Mr. Gold and Mr. Tate
the following information was brought forward**

- A prescription is initially taken to the Pharmacy to be filled. Every Pharmacy claim goes through Express Scripts. If it is a maintenance drug it will flip into a direct mail order arrangement with Express Scrip.
- This year the plan mandates mail order on any maintenance drugs.
- There are 133 employees including retirees. With dependents it is 370.

OPINIONS ON MAIL ORDER DRUGS

Fred Gold:

- As a pharmacist, he has heard horror stories with people getting their drugs by mail. We hear about people's medicine being lost in the mail. They need the heart medicine, their blood pressure medicine. etc.
- A mail order pharmacy has 500 technicians working and one pharmacy supervisor.
- When you have a problem you don't have anybody to talk to. He did 500 prescriptions on Monday. He knew every drug that went in there, knew every patient that got them and they all knew him. We counsel them and we see them face to face. He is leery about mail order.

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OLD BUSINESS (Cont'd)

2. Discussion of Proposals from Brokers for Health Insurance Program (Cont'd)

OPINIONS ON MAIL ORDER DRUGS (Cont'd)

Ellen Jarvis:

- My husband gets his prescriptions through mail order. The pharmacy changed the manufacturer of his generic drugs that he takes and he has had serious side effects. Same drug, but a different manufacturer.
- He doesn't even know whether the drug he received is indeed the drug that was ordered. The look of the pill has changed. There are no numbers on it other than the label. They could put anything in the world in it.
- He doesn't have that trust relationship built up that I think is so important when you are dealing with medicine and your health.

Bob Tate: I am not aware of any problems. We have a lot of people on maintenance medications, we have a lot of families, spouses, significant others..

Ellen Jarvis:

- I think we have all been weary with the numbers we are seeing on the Check Lists. Which is why we started bringing this up in the first place. Some of the benefits were costing \$40,000.00 a month.

Bob Tate:

- Last year with all these fees we saved \$160,000.00.
- I think the road that we are going down in terms of the type of program and the model that has been created is the right idea. It is a leap of faith.
- For many, many years it was a fully insured plan. One card and everything was paid by IBC (Independence Blue Cross). We would pay an exorbitant fee for that service.

Fred Gold:

- You are talking about \$160,000.00 for over 370 people, that is over \$400.00 per person. Something must have been wrong the year before and the year before that to save over \$400.00 per person

Ellen Jarvis:

- She wants to know if we looked at DEVIT (Delaware Valley Insurance Trust) as another avenue of thought. It is her understanding that you get savings on your premiums and credits on other insurance that you purchase for the Township.

Bob Tate:

- DEVIT was submitting proposals for two years before I got here. In 2007 they put in a proposal at the same time we were converting to the partially self-insured. Our program proved to be a larger savings.
- DEVIT is a great model and they are gaining momentum. Their model is backed by AETNA only. It is not a bad thing. We have many employees born and raised with IBC.
- We are part of DEVIT for the workers Comp Trust and for the Property and Liability Trust. We do have credits, it is called a rate stabilization credit and we get a dividend every year.
- We currently have the highest rate stabilization credit with DEVIT under our Workers Comp Trust.

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OLD BUSINESS (Cont'd)

2. Discussion of Proposals from Brokers for Health Insurance Program (Cont'd)

Bob Tate: (Cont'd)

- Under the Property and Liability Trust we have rate stabilization credit. The two funds combined are close to \$350,000.00. We get dividend checks in the range of one check for \$45,000 another for \$47,000.
- If we did go in for health insurance, it takes a couple of years to get momentum but then we will start building credits in addition to that. I am not knocking DEVIT. It is a great program, I just like what we were able to accomplish here by self-insured pharmacy and partially self-insuring medical; saving what we were able to save.
- I believe the DEVIT proposal back in December 2007 was approximately \$128,000 or \$138,000 increase in premium which was a small % on our total premium. With this program we went the opposite way. I thought this was a better move for dollars and cents and the fact that we stayed with IBC was a huge comfort factor.

Bob Tate responds to Michael J. Savona, Esq. regarding retail pharmacy:

- If it is processed through Express Scripts every pharmacy claim goes through Express Scripts. We insure 100%
- Hospital stays they would go under medical claims.

NEW BUSINESS

Leo Quinn:

- A resident we appointed to the Warminster Municipal Authority has left the township. We probably should look at filling that spot. Frank Burstein hasn't resigned but he doesn't live here anymore.

Ellen Jarvis:

- Frank Burstein was formally a Board Supervisor. He and his wife Denise have moved to a 55+ community in Montgomery County. I wanted to recognize Frank's service and wish him and Denise a happy retirement.

Gail Johnson:

- We need to replace him on the Finance & Budget Committee.

Leo Quinn:

- Do we want to re-open for others interested or do we have a list of people?
- Suggests for discussion at the next meeting.

Gail Johnson:

- We should ask for applicants but we should look at our list. Two weeks are too quick to put a list together.

Michael J. Savona, Esq.:

- It is not a requirement to advertise. Appointments are made at the pleasure of the Board. Typically, you could put a notice up on the website or make an announcement that you are seeking applications.

**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

FINANCE

1. Approval of Bill List for July 9, 2009

BILL LIST FOR THE PERIOD ENDING JULY 9, 2009

Prepays - \$379,823.62	
General Fund	\$ 376,382.37
Park & Recreation Fund	54,433.54
Sanitation Fund	306,667.33
Golf Fund	54,650.19
Legal & Engineering Escrows Fund	3,539.98
Payroll Dated June 25, 2009	<u>322,492.40</u>
Grand Total	<u><u>\$1,118,165.81</u></u>

DISCUSSION

Fred Gold:

- I noticed that we are still buying Janitorial Supplies from a vendor who has been over charging us for years. For one month it was approximately \$1,500.00.

Michael J. Savona, Esq.:

- Has the vendor in question been awarded a competitively bid contract for the janitorial supplies or, as an alternative, has he been awarded a COSTARS contract from the state. Those are the only two scenarios under which you can continually purchase those kinds of materials.

Bob Tate:

- He is one of five vendors who was awarded a competitively bid contract. It has been a couple years. Over time one of the vendors went out of business and one didn't carry all the products we needed.

Michael J. Savona, Esq.:

- Is the contract awarded still current?

Bob Tate:

- It was a two year contract that expired about a year ago.

Michael J. Savona, Esq.:

- On Monday, I think you should advise the Department Heads that under no circumstances are they to purchase these supplies unless they are bid by the Township or as a alternative if they are purchasing from a COSTARS vendor that is legally appropriate.
- I understand there may be convenience in continuing to order from the guy you're used to ordering from. That is not going to comply with the Procurement Code. They have to purchase through the state site which list approved vendors or put together a spec to put it out for bid. I think you pay less when you get it without going through the cost of bidding.
- You can't just buy it from a vendor. Each order is a separate contract. The state and the auditors are going to look at it as an aggregate and if it is over \$10,000.00 it has got to be competitively bid.

<p>Ellen Jarvis so moved the motion to approve the Bill List of July 9, 2009. The motion was 2nd by Fred Gold with discussion. The vote carried 4-0-1 (Feinberg on vacation).</p>
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**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

PUBLIC COMMENT

I. Jean Izzi – 1477 Southern Court

This evening she comes to the Board to address two issues regarding her next door neighbor, Warminster Township Supervisor, Leo Quinn.

1. She wants to address Parking Issues:
 - a) The neighbor's guests block her driveway.
 - b) How to obtain a Handicap Parking Space in front of her home.
2. She wants to address Fireworks:
 - a) The neighbor's illegal fireworks.
 - b) The neighbor's debris from those fireworks.

She said it is like kismet that the ADA (Americans with Disabilities Act) was mentioned this evening. Her husband, mother and younger brother are disabled. She has a disabled driver permit, disabled tags on her car and displays a placard.

She mentions that the brother with whom her mother lived has been deployed to Iraq for his third tour, so, her mother will be at her home quite often. She is responsible for transporting her husband, brother, mother and herself.

PARKING:

- Says she has requested her neighbor numerous times to please not let his guests block her driveway. The comment she got back was that you cannot control where your guests park. During the most recent large party hosted there, the guests parked on top of her driveway making it extremely difficult to get in and out. She contends he is responsible for where his guests park if they block her driveway.
- Says she lived in her home eight years and doesn't appreciate the problem with this neighbor of four years. The driveway is a big issue for her and she thinks it is a matter of courtesy that his guests not park on the edge of the macadam. Allowing two to three feet from the edge of the apron would make it easier for her to get in and out.
- Says when she called the police in this regard she found out there is no Ordinance in this Township that restricts how far from the driveway someone parks.
- Says if she had a Handicap Parking Space in front of her house, she would then be able to access her driveway and avoid any conflict.
- It is her understanding that the ADA gives her the ability to request a handicap parking place. In that regard, she went to the Township Manager's Office, they directed her to the police and the police directed her to Public Works who suggested Buddie Mullen. He was not in. A message was left for him to call her. He did not call back. She still has the dilemma of where to go to file the necessary paper work.

FIREWORKS:

- She says at the last Public Meeting of Warminster Township Board of Supervisors it was mentioned that fireworks are illegal.
- She holds in her hand a clear plastic bag in which could be seen the fireworks debris that she picked up from her yard and pool that came from her neighbor's yard. Holding up the bag of debris she says, this is more than firecrackers, these are larger charges. Says she did call the police. They didn't do anything about it.
- Says, the debris is hazardous to her pets and it has damaged her pool. She is appalled. Her neighbor is supposed to be an example to the community as a member of our Board of Supervisors. It seems he is very eloquent in his speech, quotes all the rules but is not compliant with them.
- Says, he should have been aware that all this junk came over into her yard and pool. She should not have to come and say clean your mess out of my yard. She is disappointed in him and his behavior.

**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

PUBLIC COMMENT (Cont'd)

I. Jean Izzi – 1477 Southern Court (Cont'd)

DISCUSSION ON ISSUES

Leo Quinn to Jean Izzi

- You did not come to my house and say anything to me. You called the police.
- My family has been having a 4th of July picnic for forty-five years. Someone has been setting fireworks off at those picnics for 45 years.
- If there was a issue that any of that was going in your backyard, if you would have called me, if you would have knock on my door and if you would have told me I would have been happy to take care of that.

Leo Quinn:

- Regarding the parking, ever since we've been there you have made issues and comments and basically accosted my guests.

Jean Izzi:

- The cars parked where they blocked the vision triangle in and out of my driveway.
- I have not accosted anybody.
- My mother did yell at somebody and say move the car you're blocking the driveway. I did not.
- There is no reason your guests have to park on the top of my driveway. They can park across the street and there is a cul-de-sac, yet, they decide to use my driveway to turn around and to exit.

Leo Quinn

- You called the police and the police actually did film what you viewed to be infringing on your driveway and they told you officially that is not blocking your driveway.

Jean Izzi:

- He said it wasn't blocking and there is no ordinance in the Township.
- When your guests park, they park into the driveway on the side we share. They park back so far that they are restricting access on one side of my driveway. I have pictures to. It depends on what angle you take the snapshot.

Gail Johnson:

- I am going to call an end to this discussion. I don't think this is the proper forum.
- Fireworks are illegal in this Township. Just because you have been doing something wrong for 45 years doesn't make it correct.

Jean Izzi:

- What about the handicap parking spot in front of my house. A handicap spot on the side of the driveway opposite the mail box side would solve the parking problem completely.

Jim Krueger:

- I will talk to Buddy tomorrow and see why the call wasn't returned.

**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

PUBLIC COMMENT (Cont'd)

I. Jean Izzi – 1477 Southern Court (Cont'd)

DISCUSSION ON ISSUES (Cont'd)

Michael J. Savona, Esq.:

- Are you planning on actually using any designated handicap parking space to park in?
- We can't grant you a handicap parking space as a barrier to people parking in front of your house.
- Handicap parking spaces are typically granted when there is a demonstrated need by a handicap individual for readily accessible parking to their residence.
- If you have a driveway and a garage that affords you parking, you have to demonstrate that you need to use that space in the front in order to park to have access for the handicap.

FIREWORKS INFORMATION EXCHANGE

Jim Krueger:

- The state law is clear as to the purchase of fireworks by individuals who reside in the state.
- You can be an out of state person and show proof you are an out of state and buy fireworks that exceed what can be sold within a state.
- Our hands are handicapped in the sales regulation. The use is up to enforcement by other agencies.

Fred Gold:

- Says fireworks are sold in our township.

Jim Krueger:

- PA State Police have run audits. They have found only one in Bristol. They sold to in-state people.
- The ones sold in Warminster were all inspected by the Fire Marshal's Division, they were all legal fireworks.

Ellen Jarvis:

- In terms of consumers using fireworks in PA, I have been told if it explodes and or flies it is illegal in PA unless you are duly permitted and insured as a fireworks show and that sort of thing and only certain registered bodies can show those and can receive those types of permits.
- I would just hope all people would be responsible in the use of fireworks. I know it is great fun but it is dangerous we have seen in a professional show in Quakertown there was a tragic loss of life of a young man who was an employee of the registered user of fireworks. The fireworks exploded in his chest and killed him.
- We are not exempt. There are tragedies happening all the time. I would just warn people that fireworks are illegal and dangerous. There are flying embers that not only can damage pools but can cause fires. While it is great fun, I think we should leave it to the professionals.

II. Dot Rowland – 261 Norristown Road

This evening she comes to the Board to bring the following matter to their attention.

FIREWORKS

- She was appalled to see two places in Warminster selling fireworks. One was in the PETCO Shopping Center and the other was in the building previously occupied by Hollywood Video Rentals.
- She thought that was just the wrong thing to do legal or not.

**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

PUBLIC COMMENT (Cont'd)

II. Dot Rowland – 261 Norristown Road (Cont'd)

NORRISTOWN ROAD

- Says Warminster could raise a lot of money just by having a black & white or unmarked car at the Fire House on Norristown Road. Cars are speeding up and down Norristown Road at 50 to 60 miles an hour.
- There are still big trucks going up and down Norristown Road every day. Construction trucks that aren't suppose to be there at all. They are still doing it and nobody is there stopping them.
- We just got the road all paved and marked. It is going to be a mess. By the end of the year I wouldn't be surprised if you had problems with that road again.

Jim Krueger:

- Just to let you know, tomorrow Public Works will be milling portions of the southern end of Norristown Road. There will large trucks and large excavating equipment to maintain the road.
- The ones for Christ's Home are very well monitored. Other construction vehicles that are passing through the Township are paying liquid fuels tax and they are permitted on our roads. We cannot stop them from traversing from County Line to Street Road.
- We do have problems with that road and our consulting engineer met with the firms today. We are monitoring the condition of the asphalt that was put down. There are a couple areas that are much in question. Core samples were taken to see if it meets the Townships specifications. They are working with Mr. Savona to change the bonding and the escrow to hold that for a significant amount of time till we see that the road will withstand the traffic that is now presently on it.

GIBSON AVENUE

- At the end of Gibson Avenue, there is a gate with a lock on it but that lock has been open for at least 20 years. Senior Citizens and all the neighbors in the neighborhood would walk down Gibson to the end and they come to the back of Mealey's.
- The gate is now locked. Nobody knows why, or who did it. My husband walks everyday and use to go through there to get to the shopping center, now he has to walk around. It is really an inconvenience. Why was it locked?

Jim Krueger:

- There has been public outcry because motor cycles were driving through the gate, children were playing back there and cars are speeding behind there. The open gate was allowed by the owner of the property.

Tom Thern:

- I am the one who told them to close it up. The owner spent thousands of dollars to repair that gate numerous times. They have just closed it off and some of it is already destroyed.
- It is private property. Just because everybody used it for twenty years, they didn't take care of it.
- The developer or the owner of the shopping center is getting very upset.

Bob Tate:

- For as long as I have been here (2 years) this has been a hot topic with both residents for and against the gate being opened or closed.
- I didn't get the Board's permission yet but in another week or so we would like to send a letter to about 135 households in that neighborhood (also to Norristown Road households).

**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
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PUBLIC COMMENT (Cont'd)

II. Dot Rowland – 261 Norristown Road (Cont'd)

Bob Tate: (Cont'd)

- We will offer the Township meeting room as a venue. Since I don't have permission to do this yet we are sort of jumping the gun.
- We thought it would be a good idea to allow the neighbors to plan a meeting together and discuss what they want for the neighborhood. What is the best and optimal solution?
- When a significant majority, 75% or more all agree on the same solution we will go back and present that to the property owner who is agreeable to work with you, given some financial restraints to a point. He wants to do a final fix.
- This will not be the Township making that determination. It will not be the property owner himself making the final determination. I thought it was best to give it to the people who live there. Whatever everyone agrees to we will certainly try to affect that result as long as it complies with the recorded plan of that Shopping Center and all the residents agree.

Dot Rowland

- That sounds fair.

SUPERVISOR'S COMMENTS

Ellen Jarvis:

- The Planning Commission meetings for July 15th and August 5th have been cancelled. There are no plans scheduled for review. The next Planning Commission meeting will be Wednesday, August 19th.
- There will be no Communications Advisory Board meeting in August. The next meeting is Tuesday, September 1st at 7:00 PM
- She wants to alert our residents that Warrington Township is doing the following:
 - A cell tower is under construction on Street Road, on the other side of Valley Road just west of Warminster Township.
 - Warrington Township, through the Bucks County Health Department, will be spraying for mosquitoes in the area bounded by Easton Road, Bristol Road, Valley Road and Street Road on Monday, July 13th starting at dusk approx 7:00 PM.

Leo Quinn:

I want to go back to the fireworks discussion. On July 5th I got a knock on the door by one of our officer's that there was a complaint lodged against me regarding fireworks and parking. I had a discussion with Officer O'Neil about that.

- It was mentioned by Officer O'Neil that the resident was extremely irate that I wasn't going to be cited for shooting off fireworks because I was a Supervisor.
- I called Chief Murphy the next day and said I insist on being cited for shooting off fireworks because I am a Supervisor and that is not what I should do. He said we need to talk about that. I would like the Police Chief to comment about this whole situation.

Chief Murphy:

- I have been a police officer since 1979. Fireworks, firecrackers, private displays whatever you want to call them are a long standing traditions in American culture.
- On the 3rd and 4th of July the police department responded to seven complaints for fireworks. All the complaints were investigated; they were unfounded. When they got to the location where the fireworks were supposedly being used no one was setting off any fireworks.
- Very, very rarely and I mean very rarely do law enforcement officials cite individual property owners for setting off fireworks. There are generally three dispositions.

WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009

SUPERVISOR'S COMMENTS (Cont'd)

Chief Murphy: (Cont'd)

- The first and most favored disposition is that they are illegal, dispose of them, don't do it again and if we come back somebody is going to get cited, arrested or whatever.
- The second disposition is if the guy gives you grief and aggravation you confiscate his stuff. Lots of these things cost a substantial amount of money. We generally tell them to dispose of them. Put them in water. Dispose of them anyway they can.
The fire marshal can tell you disposing of fireworks are a monumental task. If we bring them back here we have to put them in a hazardous materials container, an explosive container in order to store them. We generally don't confiscate them unless we absolutely have to.
- The third disposition is a person who is just totally uncooperative with us, we would cite that person, confiscate their stuff and they would be charged.
- Very, very rarely on the two days of the year when fireworks are predominant (4th of July and New Years Eve) do the police take action, they kind of turn a blind eye. ...
- ...I sympathize with Mr. Quinn's neighbor as far as the debris going in their yard but how they chose to handle that should be done neighbor to neighbor.
- The Officer went out, he investigated, he advised the complainant it looked like the stuff could be cleaned up pretty easily. He looked at the parking complaint. In his determination the car was not blocking the driveway. It was legally parked and legally registered. It is a public street where anybody has the right to park.
- What people don't realize is that if your car is legally registered and legally inspected you are legally allowed to be on the street regardless of whether or not someone likes it or not. I could go up and I could park my car in front of Mr. Quinn's house and leave it there as long as I kept it inspected, up to date and in good running condition. We are entitled to use the roads of the Commonwealth. We pay taxes, we pay registration fees and we pay license fees to do that.
- People have to understand that just because a car is parked in front of their house in their neighborhood and they don't like it and don't think it belongs there as long as it is legally parked, legally registered and able to be driven on the road there is no legal ramifications for us to seize that persons property, to take it away from them or cite them.
- In all honesty, had the complainant called when the fireworks were going off, the police would have gone out and advised Mr. Quinn and his guests to cease and desist to dispose of the fireworks and providing we didn't get anymore calls back to that location we would not have cited him that night. We wouldn't do that to any other citizen.
- ... In good conscience, I told Mr. Quinn that police wouldn't cite him. We weren't there and don't know what type of fireworks were there, whether they could be sold and utilized, whether they were roman candles. I am not that familiar with fireworks regulations....
- I have seen what fireworks can do when used improperly. I have also seen the enjoyment and thrills that they bring to little kids eyes when they are used properly and safely.
- For the run of the mill fireworks you see around residential neighborhoods, the police are not going to actively go out and enforce those types of regulations. I will be honest with you, and this is my opinion. If someone directs me to do otherwise I will, but I think it is un-American. It has been part of our heritage for hundreds of years.

Michael J. Savona, Esq. to Chief Murphy

- You have to be able to establish the elements of the offense that Mr. Quinn was in the possession of something, that Mr. Quinn actually set the fireworks off, the fireworks were illegal, none of which it sounds like was available to the police in this circumstance or in any circumstance where you have complaints randomly of people shooting off fireworks.

**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

SUPERVISOR'S COMMENTS (Cont'd)

Michael J. Savona, Esq. to Chief Murphy (Cont'd)

- It's a criminal court, so the burden is on the prosecution. It's on the Commonwealth to establish beyond a reasonable doubt all of the elements of the offense. That is a high burden of proof.

Chief Murphy:

- Unless we actively saw the person possessing, shooting them off we wouldn't be able to charge them with a criminal offense

Ellen Jarvis to Chief Murphy

- I am very uncomfortable with broadcasting to our community that even though something is illegal you are going to turn a blind eye and it is un-American. That would be like saying that speeding down Norristown Road just because it says one thing that we are going to turn a blind eye to the law.
- I am really uncomfortable to hearing the Chief of Police say that.

Chief Murphy:

- I am not going to stand up here and tell you something that is untrue. I am not just speaking for myself but for police officers I know from everywhere.
- We handle other types of disputes the same way. For example, the loud music party that is annoying the living daylight out of you, we go out, we don't charge those people right away. We tell them you are creating a disturbance, you are annoying your neighbors, we want you to have fun, we want you to have a good time but do it with respect and decency toward your neighbors. If we come back, you'll be arrested, you'll be cited, or incur some type of consequence. I am not condoning it, it happens but it is nothing we are going to get fixated on. I don't condone it. I don't do it at my house. There were people in my neighborhood shooting things going up in the air. It is what it is the 4th of July.

Ellen Jarvis:

- I just want to go on record that we are not condoning it. I just don't want that New Years Eve or the next 4th of July to be held responsible for kids shooting off fireworks and perhaps getting injured.

Chief Murphy:

- On New Years Eve it is not uncommon for people to discharge firearms. We don't condone that. This is a more inherent danger, but it happens and nobody in this room is going to tell me that they may not know somebody who has done something stupid like that. It happens. If we know about it, if we are aware of it we go out and do something about it. We don't actively go out driving up every street in the Township looking for fireworks to have them cease and desist. The complaints we got we responded to promptly, investigated and the dispositions on those calls were unfounded. So, it was an instance where they shot off something and then were done. I don't want anyone to think I condone it. We don't live in a vacuum. We are not naive enough to believe it is not something that goes on. It is just not a super priority that we are going to hunt down everybody who is shooting off fireworks.
- If you have an issue with a neighbor that is doing that, call us. Call 911 if you think it is an emergency or call 215-672-1000 and the police will be given the call and will come out and tell the people to stop. If they find a condition that they think offensive they will take some kind of enforcement action. They will do something.

Ellen Jarvis: I like that answer better.

Fred Gold: Again, he reminds the resident that there will be a Blood Drive at the Ben Wilson Senior Center (580 Delmont Avenue) on August 27th from 2:00 PM to 8:00 PM.

**WARMINSTER TOWNSHIP BOARD OF SUPERVISORS
MINUTES OF THE PUBLIC MEETING
THURSDAY, JULY 9, 2009**

AGENDA FOR THURSDAY, JULY 23, 2009

- Swearing in of two new police officers
- Discussion and possible approval to purchase a Sweeper Truck through the Liquid Fuels Fund
- Discussion & Review of the Executive Search Services proposal for the Assistant Manager position
- Public Hearing for the consideration of the Zoning Ordinance and the Subdivision and Land Development Ordinance (opportunity for public to come in front of the Board and give opinions)
- Proposal for the location of the Solar Panel from the EAC
- EAC recommendations on how we approach our energy audits
- Discussion for \$6,500.00 contribution toward bringing the Mercury Space Shuttle Test Module to Warminster

OTHER BUSINESS

- Executive Session following meeting.

MEETING ADJOURNED AT 9:20 PM

INDIVIDUAL ACTION ITEMS:

Bob Tate:

- Mr. Quinn and Mr. Tate are to do a complete analysis of the Bond Issue. To be presented at the meeting on July 23rd.
- Mr. Savona, Esq. said the Department Heads should be advised that under no circumstances are they to purchase supplies as noted in these minutes unless they are bid by the Township or as an alternative, purchased from a COSTARS vendor. That is legally appropriate.
- With Frank Burstein's leaving, there is an opening in the Warminster Water Authority and the Finance and Budget Committee.
- Per Mr. Quinn, provide the Board with a copy the actual RFP (request for proposal) – "Brokers for Health Insurance Program" and add to the spreadsheet the number of employees in each firm as well as a listing of their main Clients.
- Per Mr. Quinn, have Tim Noel contact the five firms referred to in the minutes in an effort to be sure that everybody is on a level playing field.
- Per Mr. Gold, look into our going directly with Express Script to eliminate the middleman.
- Per Mr. Gold, look into the retirees going with Express Script on a self-insured plan versus their present fully insured plan.
- Mr. Gold would like to know how many prescriptions are filled in a month, the name of the drugs and the cost of the dispensed drugs.
- Per Mr. Gold explore discounts provided by local or chain pharmacies versus discounts with Express Scripts. A comparative effort to eliminate the RX Administrator fee.

Craig Kennard, PE

- Mr. Quinn, in discussion with Mr. Schroeder, asked that a particular neighborhood be checked out for significant flooding due to the installation of curbs per ADA ruling. Contact Mr. Quinn for location.

Jim Krueger or Tom Thern

- Mr. Quinn would like either one to address code regarding swimming pools.